

Memorandum of Agreement

THIS MEMORANDUM OF AGREEMENT is entered into by and between the Township of Jefferson (hereafter, the "Township") and OPEIU Local 32 (Jefferson Township Supervisors Unit) (hereafter, the "Supervisors Unit"). On April 29, 2011, IAIW Local 1, former bargaining representative for the Supervisors Unit, merged into OPEIU Local 32.

WHEREAS, the Township and the Supervisors Unit have reached a proposed agreement to resolve the reopened clauses of the 2009-2011 Collective Negotiations Agreement and to extend the terms of said Agreement as hereby modified for one additional year, through December 31, 2012.

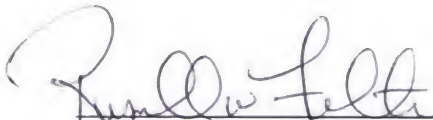
NOW, THEREFORE, the Township and the Supervisors Unit hereby agree to the following amendments to be incorporated into their 2009-2011 Collective Negotiations Agreement and extended from June 23, 2011 through December 31, 2012:

1. Effective January 1, 2011, base salaries for the Bargaining Unit shall increase as follows:
Increase of 2.0%.
2. Effective January 1, 2012, **base** salaries for the Bargaining Unit shall increase as follows:
Increase of 2.0%
3. Effective January 1, 2012, pursuant to State Law, all bargaining unit employees receiving Township-paid medical insurance will have 1.5% of their base salary deducted (pre-tax) from their pay to contribute to their medical insurance premiums.
4. The parties hereto will commence negotiations early for a successor collective negotiations agreement and will do so no later than January of 2012.

5. All other terms of the 2009-2011 Collective Negotiations Agreement shall be unchanged, except as modified by the parties or as required by law.

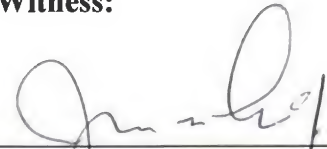
WHEREFORE, the Township and the Supervisors Unit hereby confirm that the terms set forth in this Memorandum of Agreement accurately reflect the settlement reached by the parties, resolving the reopened clauses of the 2009-2011 Collective Negotiations Agreement and extending the terms of said Agreement as hereby modified for one additional year, through December 31, 2012.

For the Township:



Russell Felter, Mayor

Witness:




James Leach, Administrator

Dated:

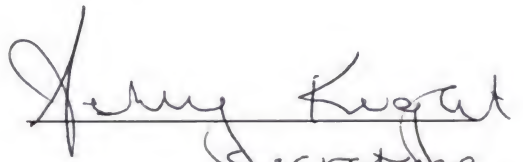
6/26/11

For the Supervisors Unit:



Derek Hull, Business Rep.
OPEIU Local 32

Witness:



Secretary

Dated:

6-26-11